



5 October 2011

Norman Hay plc

Norman Hay plc appoints Mr Ronnie Steedman as Non Executive Director

Norman Hay plc, the specialist chemicals and systems group, is pleased to announce that Mr Ronnie Steedman has been appointed to the Board as a Non-Executive Director.

Mr Steedman is Executive Director of Weatherbys Bank, a family-owned private bank, where he has played a key role in the development and growth of the business.

Ronnie is a Senior Banking Executive with extensive experience of Corporate Banking business in the UK and internationally. Prior to joining Weatherbys in 2002, he was Director of Business Banking and Corporate Banking at the Bank of Scotland in Edinburgh.

As Norman Hay's lead Banker during that time, he gained a valuable insight into the operations of the Group which he supported in its international growth strategy.

Peter Hay, Chairman of Norman Hay plc, commented:

"I very much welcome Ronnie's appointment to the Board. As we continue to grow internationally, which more than ever requires us to build and maintain excellent relationships with our Bankers, Ronnie's depth of experience as a seasoned banker of high repute will be particularly helpful for the Group".

- END -

Enquiries to:

Vic Bellanti
Chief Executive
Norman Hay plc

Tel: +44 (0)24 7622 9373